

CLARK COUNTY SCHOOL DISTRICT POLICY

P-4110

EMPLOYMENT DISCRIMINATION, HARASSMENT, AND SEXUAL HARASSMENT: ALL EMPLOYEES

- I. The Clark County School District is an equal opportunity employer and will not knowingly discriminate in any employment practice against United States citizens or legal aliens on the basis of race, creed, color, sex, marital status, age, national or ethnic origin, sexual orientation, gender identity or expression, or disability. This policy extends to recruiting and hiring, working conditions, training, promotion, and terms and conditions of employment.
- II. Harassment of an individual, including sexual harassment, will not be tolerated. All persons can seek employment, attend school, work in security and dignity and are not required to endure insulting, degrading, harassing or exploitative treatment.

Review Responsibility: Human Resources Division and Executive Manager,
Diversity and Affirmative Action Programs
Adopted: [4110: 12/16/71]
Revised: (7/75; 8/13/81; 7/25/85; 10/9/86; 8/14/90; 10/26/93;
3/22/94)
Pol Gov Rev: 6/28/01
Revised: 4/12/12