

## CLARK COUNTY SCHOOL DISTRICT REGULATION

4251

### COMMUNITY SERVICE BOARDS: ALL EMPLOYEES

- I. Employees of the Clark County School District are encouraged to assume civic and social responsibilities as active members of their communities and to exercise the political rights and responsibilities of citizenship in a participatory democracy.
- II. Leaves of absence granted for the purpose of political activity or governmental service shall be without salary. When the responsibilities of paid political office held concurrently with district employment unduly interfere with the performance of district duties, the employee who holds such office shall take unpaid leave of absence.
- III. Clark County School District personnel are sometimes requested by various agencies and organizations to serve as district representatives on committees, commissions, and boards whose activities are pertinent to the operation of the district, the welfare of students, and the community.
  - A. A request for an employee to participate in a community service activity must be made in writing by the requesting agency or organization and shall be forwarded to the superintendent.
  - B. Upon authorization of the superintendent's designated representative, service leave without loss of pay may be granted; however, any monies received, exclusive of necessary expenses, shall be remitted to the district.

Review Responsibility: Human Resources Division  
Adopted: [4356.8/4657.6/4956.8:9/76]  
(10/22/81)  
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